

SALARY TABLE 2021-CC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.56%
FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.02	\$ 11.39	\$ 11.76	\$ 12.12	\$ 12.49	\$ 12.71	\$ 13.07	\$ 13.43	\$ 13.45	\$ 13.79
	O	16.53	17.09	17.64	18.18	18.74	19.07	19.61	20.15	20.18	20.69
2	B	12.40	12.69	13.10	13.45	13.60	14.00	14.40	14.80	15.20	15.60
	O	18.60	19.04	19.65	20.18	20.40	21.00	21.60	22.20	22.80	23.40
3	B	16.23	16.68	17.13	17.58	18.03	18.48	18.93	19.38	19.83	20.29
	O	24.35	25.02	25.70	26.37	27.05	27.72	28.40	29.07	29.75	30.44
4	B	18.22	18.72	19.23	19.74	20.24	20.75	21.25	21.76	22.27	22.77
	O	27.33	28.08	28.85	29.61	30.36	31.13	31.88	32.64	33.41	34.16
5	B	20.95	21.52	22.08	22.65	23.22	23.78	24.35	24.91	25.48	26.05
	O	31.43	32.28	33.12	33.98	34.83	35.67	36.53	37.37	38.22	39.08
6	B	22.09	22.72	23.35	23.98	24.61	25.25	25.88	26.51	27.14	27.77
	O	33.14	34.08	35.03	35.97	36.92	37.88	38.82	39.77	40.71	41.66
7	B	23.85	24.55	25.25	25.95	26.65	27.35	28.06	28.76	29.46	30.16
	O	35.78	36.83	37.88	38.93	39.98	41.03	42.09	43.14	43.94	43.94
8	B	24.86	25.63	26.41	27.19	27.96	28.74	29.52	30.29	31.07	31.85
	O	37.29	38.45	39.62	40.79	41.94	43.11	43.94	43.94	43.94	43.94
9	B	26.60	27.45	28.31	29.17	30.03	30.89	31.74	32.60	33.46	34.32
	O	39.90	41.18	42.47	43.76	43.94	43.94	43.94	43.94	43.94	43.94
10	B	29.29	30.23	31.18	32.12	33.07	34.01	34.96	35.90	36.85	37.79
	O	43.94	43.94	43.94	43.94	43.94	43.94	43.94	43.94	43.94	43.94
11	B	31.14	32.18	33.22	34.25	35.29	36.33	37.37	38.41	39.45	40.48
	O	43.94	43.94	43.94	43.94	43.94	43.94	43.94	43.94	43.94	43.94
12	B	37.32	38.57	39.81	41.06	42.30	43.55	44.79	46.03	47.28	48.52
	O	43.94	43.94	43.94	43.94	43.94	43.94	44.79	46.03	47.28	48.52
13	B	44.38	45.86	47.34	48.82	50.30	51.78	53.26	54.74	56.22	57.70
	O	44.38	45.86	47.34	48.82	50.30	51.78	53.26	54.74	56.22	57.70
14	B	52.45	54.20	55.94	57.69	59.44	61.19	62.94	64.68	66.43	68.18
	O	52.45	54.20	55.94	57.69	59.44	61.19	62.94	64.68	66.43	68.18
15	B	61.69	63.75	65.81	67.86	69.92	71.97	74.03	76.09	78.14	80.20
	O	61.69	63.75	65.81	67.86	69.92	71.97	74.03	76.09	78.14	80.20

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>